

**CITY OF SWARTZ CREEK
LOCAL OFFICERS COMPENSATION COMMISSION
AGENDA
THURSDAY, OCTOBER 9, 2025
5:00 P.M.**

1. CALL TO ORDER:

2. PLEDGE OF ALLEGIANCE:

3. ROLL CALL: Abrams, Alexander, Cummings, Maksymiu, Novak.

4. SELECTION OF CHAIRPERSON:

5. APPROVAL OF AGENDA:

6. APPROVAL OF MINUTES:

7. MEETING OPENED TO PUBLIC (NON-PUBLIC HEARING ITEMS):

8. CORRESPONDENCE:

- A. September 25, 2025 Minutes
- B. Meeting Letter

9. BUSINESS:

- A. None

10. MEETING OPENED TO THE PUBLIC:

11. REMARKS BY COMMISSION MEMBERS:

12. ADJOURNMENT:

**CITY OF SWARTZ CREEK
LOCAL OFFICERS COMPENSATION COMMISSION
RESOLUTIONS
THURSDAY, OCTOBER 9, 2025
5:00 P.M.**

Resolution No. 251009-01 **Agenda – October 9, 2025** **(Carried/Denied)**

Motion by Commission Member: _____

I Move the Swartz Creek Local Officers Compensation Commission hereby approves the agenda for the October 9, 2025 Commission meeting.

Second by Commission Member: _____

Voting For: _____

Voting Against: _____

Resolution No. 251009-02 **Minutes – September 25, 2025** **(Carried/Denied)**

Motion by Commission Member: _____

I Move the Swartz Creek Local Officers Compensation Commission hereby approves the Minutes for the September 25, 2025 Commission meeting.

Second by Commission Member: _____

Voting For: _____

Voting Against: _____

Resolution No. 251009-03 **Adjourn** **(Carried/Denied)**

Motion by Commission Member: _____

I Move the Swartz Creek Local Officers Compensation Commission hereby adjourns the October 9, 2025 Commission meeting.

Second by Commission Member: _____

Voting For: _____

Voting Against: _____

**CITY OF SWARTZ CREEK
SWARTZ CREEK, MICHIGAN
MINUTES OF LOCAL OFFICERS COMPENSATION COMMISSION MEETING
September 25, 2025**

Meeting called to order at 5:00 p.m. by Chairperson Cummings.

Pledge of Allegiance.

ROLL CALL:

Commissioners present: Cummings, Maksymiu, & Abrams.

Commissioners absent: Novak & Alexander.

Staff present: Adam Zettel, City Manager and Renee Kraft, City Clerk

Others present: Ken Brill.

SELECTION OF CHAIRPERSON:

Nomination made by Boots Abrams for Larry Cummings to be Chairperson.

Resolution No. 250925-01

(Carried)

Motion by Commission Member Abrams, Second by Commission Member Maksymiu the Swartz Creek Local Officers Compensation Commission hereby selects Commissioner Cummings as the Chairperson for the current session.

Unanimous Voice Vote
Motion declared carried.

APPROVAL OF AGENDA:

Resolution No. 250925-02

(Carried)

Motion by Commission Member Abrams, Second by Commission Chairperson Cummings the Swartz Creek Local Officers Compensation Commission hereby approves the agenda for the September 25, 2025 Commission meeting.

Unanimous Voice Vote
Motion declared carried.

APPROVAL OF MINUTES:

Resolution No. 250925-03

(Carried)

Motion by Commission Member Maksymiu second by Commission Member Abrams the Swartz Creek Local Officers Compensation Commission approves the minutes for the October 23, 2023 Local Officers Compensation Commission meeting as printed.

Unanimous Voice Vote
Motion declared carried.

MEETING OPENED TO THE PUBLIC:

Dave Alexander: Verbal opinion given to the clerk via phone-“Everything looks fine to me.”

BUSINESS:

Review of Elected Officials Compensation

The Commission reviewed the current compensation of the city council. It was agreed that the city council members, board of review & zoning board of appeals will receive an 8.15% increase and election wages adjusted to meet peer standards. This increase equals the compounded increases received by the bargaining units since the LOCC last met in October of 2023.

Mayor, City Council, ZBA, BOR Compensation, and Election Inspectors

Resolution No. 250925-04

(Carried)

Motion by Commission Member Abrams, Second by Commission Member Maksymiu, the Swartz Creek Local Officers Compensation Commission hereby adopts the following compensation table for Swartz Creek Mayor, City Council Members, ZBA Chair, ZBA members, BOR members, and Election Inspectors:

<u>Mayor:</u>	<u>\$110.85</u>	<u>per meeting</u>
<u>Council Member:</u>	<u>\$104.69</u>	<u>per meeting</u>
<u>Mayor:</u>	<u>\$1,478.04</u>	<u>per year stipend</u>
<u>Council Member:</u>	<u>\$739.02</u>	<u>per year stipend</u>
<u>ZBA Chair:</u>	<u>\$30.79</u>	<u>per meeting</u>
<u>ZBA Member:</u>	<u>\$24.63</u>	<u>per meeting</u>
<u>Board of Review:</u>	<u>\$92.38</u>	<u>per meeting</u>
<u>Election Chair Early Voting</u>	<u>\$170</u>	<u>per day</u>

<u>Election Chair Election Day</u>	<u>\$300</u>	<u>per day</u>
<u>Election Chair Training</u>	<u>\$40</u>	<u>per session</u>
<u>Election Co-chair Early Voting</u>	<u>\$160</u>	<u>per day</u>
<u>Election Co-chair Election Day</u>	<u>\$280</u>	<u>per day</u>
<u>Election Co-chair Training</u>	<u>\$40</u>	<u>per session</u>
<u>Election Inspector Early Voting</u>	<u>\$140</u>	<u>per day</u>
<u>Election Inspector Election Day</u>	<u>\$250</u>	<u>per day</u>
<u>Election Inspector Training</u>	<u>\$40</u>	<u>per session</u>
<u>Election Receiving Board</u>	<u>\$60</u>	<u>per session</u>

Unanimous voice vote.
Motion declared carried.

MEETING OPENED TO THE PUBLIC:

None.

Remarks By Commissioners:

None.

Resolution No. 250925-05

(Carried)

Motion by Commission Member Abrams second by Commission Member Maksymiu, the Swartz Creek Local Officers Compensation Commission adjourns the September 25, 2025 Commission Meeting.

Unanimous voice vote.
Motion declared carried.

Meeting adjourned at 5:06 p.m.

Renee Kraft, CMC, MiPMC-2
City Clerk



Where Friendships Last Forever

Adam Zettel, AICP

City Manager

810.287.2147

azettel@cityofswartzcreek.org

October 2, 2025

To: Compensation Commissioners
From: Adam Zettel, AICP
RE: October 9, 2025 Local Officers Compensation Commission Meeting

Hello everyone,

We will be meeting at 5:00 p.m. on Thursday, October 9, 2025, at the Paul D. Bueche Municipal Building. The sole purpose of this meeting is to consider the minutes of the September 25, 2025 meeting in which the commission deliberated on the city council and other city official stipends and other compensation.

The minutes are included. Please take a look and contact myself or Renee if you have any questions. As with the other meeting, we need everyone to attend that is able so we can conduct business. I expect we can conclude in a few minutes if there are no issues.

Sincerely,

Adam H. Zettel, AICP
City Manager
City of Swartz Creek

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